**Our school rules:**

**We are respectful**

**We are ambitious**

**We are inclusive**

**We are responsible**

****

**All staff, everyday…**

1. **Refer to our values Respectful, Ambitious, Inclusive and Responsible daily.**
2. **Will support learners to be responsible for their behaviour.**
3. **Will deal with behaviour without delegating.**
4. **Will use the steps in behaviour for dealing with any poor relational choices.**

**Our SMT will…**

**1) Stand alongside colleagues to support, guide, model and show a unified approach for learners.**

**2) Be a visible presence around the school, particularly at transition and high traffic points and areas.**

**3) Use behaviour data to target and assess practice and policy; reviewing regularly provision for learners who fall beyond the range of written policy.**

**4) Deal with serious breaches in a manner appropriate to the individual involved. Where pupil safety is compromised, this may lead to exclusion. Aberdeenshire Council policy will be followed accordingly.**

**Our behaviour steps are…**

**Redirection**

**Reminder**

**Caution/Last chance**

**Cool off/Time Out**

**Reparation**

**Formal Meeting**

**At each stage, adults deliver expectations calmly and allow for “take-up time”.**

* Green letters at the start of the behaviour steps indicate when behaviour should be logged